

Who Will be Milking in 2020

Recent reports suggest the average age of a dairy farmer is 55, if this is true in 10 years time these people may well want to have more free time and who will take over? Please help us to find out more about the real situation by filling in this 5 minute questionnaire and you will be entered into our prize draw to win a case of wine so add your name and membership number, you can be sure your details (and age) will be kept confidential!

Farm management...

- Q1** Which of the following categories fits you best?
 Tenant Owner occupier Farm manager
- Q2** Who makes the majority of the day to day decisions on your farm?
 You Son/Daughter Farm Manager Parent Spouse
 Other (including relations) - Please specify
- Q3** How old is this person?
- Q4** How many years do you think this person will continue to work?

Milking...

- Q5** Who is the MAIN person who milks your cows
 You Son/Daughter Other herds person Parent Spouse
 Other (including relations) - Please specify
- Q6** If you pay somebody to milk your cows where are they from?
 UK Rest of EU NZ/Australia
 Other -Please specify
- Q7** If you pay a herdsman how much do they get paid per annum?
 Less than £20k £26 - £30k £36 - £40k
 £21 - £25k £31 - £35k Over £40k
- Q8** How old is the person milking your cows (average age if more than one)
- Q9** How many years do you think this person will continue to milk?

Succession...

- Q10** Do you know who will succeed you? Yes No
- Q11** If yes are they committed to dairying for the long term? Yes No Unsure
- Q12** Will your successor be? (tick all that apply) Milking Running the farm Don't know

Q13 What will you do when you feel you can no longer be milking/involved with the farm?

Sell the farm because of no other option Son/Daughter will take over the farm.....

Sell the farm because it is best option for you Employ a farm manager.....

Let the farm out.....

Other - Please specify

Q14 Do you have a provision (including selling the farm) for retirement or do you plan to keep working?

Yes - have provisions..... No but will keep working..... No.....

Q15 Who will be running your farm when you retire?

Definitely Son/Daughter..... Farm Manager.....

Plan that child will take over..... Have children but do not know if they will want to take on the farm.....

No idea..... Will have sold/let the farm.....

Other - Please specify

Q16 Would you encourage or discourage the following;

	Encourage	Discourage	Neither
Your children to follow a career in farming	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Young people from a non farming background to farm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Future employees...

Q17 How difficult do you find it to get reliable staff?

Very difficult..... Quite difficult.... Neither difficult or easy..... Easy..... Very easy.....

Q18 Have you or would you consider the following? (tick all that apply)

	Work Experience	Student Placement	YTS	Apprenticeship	Share farming
Have previously	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Would consider in future	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q19 Do you know anybody below the age of 25 looking for a career in dairy farming? (tick all that apply)

Yes - from a dairy farming family Yes - not from a dairy farming family or inheriting farm.....

Yes - not from a farming family No

20. What do you think is the best way to encourage young people to follow a career in dairy farming?

21. Name and RABDF membership number

Thank you for your time. Please feel free to make any further comments below.